



2026 ADTSEA ELECTION CANDIDATES' BIOGRAPHIES

PRESIDENT-ELECT CANDIDATE



Travis Gordon, OR

Business/School/Organization: Gordon Driving School

Position/Title: Owner

Years in Present Position: 1

Years in Driver and Safety Education: 12

I am a driver education professional with more than a decade of experience teaching teens and adults and the owner and operator of a driver education school. I served as a trainer of trainers in Oregon for over six years and assisted in writing the Oregon Driver Education textbook. My service includes the ADTSEA West Region Board, and I have presented at numerous professional conferences, including the Bishop Forum.

PRESIDENT-ELECT CANDIDATE



Rich Kearney, VT

Business/School/Organization: Upper Valley Driving Academy/St. Johnsbury Academy
Position/Title: Driver Education & Traffic Safety Educator/Driver Rehabilitation
Professional
Years in Present Position: 13
Years in Driver and Safety Education: 13

Dear ADTSEA Family,

I am running for President of the American Driver & Traffic Safety Education Association. Rather than asking you to simply review my résumé and ask for your vote, I invite you to consider who I am and what I represent as a leader in our profession.

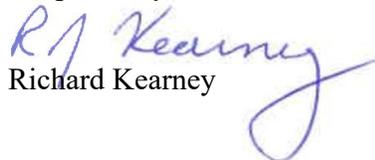
I invite you to learn more about my values, leadership philosophy, and vision for ADTSEA by viewing this short video: [🔗 Click Here and Learn More](#)

I believe leadership in driver and traffic safety education should be grounded in experience, guided by integrity, and driven by results. It must be approachable, collaborative, and focused on strengthening educators, advancing professional standards, and supporting the students, families, and communities we serve.

My work across public education, private instruction, driver rehabilitation, and association leadership has reinforced one core belief: our Association is strongest when we listen well, lead with purpose, and work together to move our profession forward.

Thank you for your time, your trust, and your continued commitment to excellence in traffic safety education. I would be honored to earn your confidence and your vote.

Respectfully in service,


Richard Kearney

PRESIDENT-ELECT CANDIDATE

Greg Mangan, TN



Business/School/Organization: Drive 4 Life Academy, Inc.

Position/Title: Owner / President

Years in Present Position: 18

Years in Driver and Safety Education: 18

Learn more about Greg here! <https://youtu.be/EHGI-DH2yO0>

I grew up in the New York and Boston areas, then my family moved to Mississippi when I was in high school! Overcoming this culture shock was a great life achievement!! After school I spent some time at the University of Massachusetts.

My work career consisted of working my way up the ladder in hotels, then jumping over to the private country club world. I served as General Manager with clubs as large as 600+ members and over 200 employees. At age 51, I left the club management field to close out my working years as a driver education teacher and school owner.

I joined DSAA when I started my school, and after a couple years realized it wasn't giving me what I was looking for (becoming a better teacher to give more knowledge and insight to my students). I jumped over to ADTSEA and it was a life-changing moment! I knew that I had found my professional home!

SERADTSEA:

Served on the Board of Directors, leading up to being President from 2015 - 2016. Became a Teacher Excellence Award winner in 2015. Receiving the TEA award led me to speak at both the SERADTSEA and ADTSEA conferences. DSAA also had me present a program at their national conference. In 2020 I was honored to accept the Thomas Love Award.

ADTSEA:

Served as a member of the national Board of Directors and was on the Execution Committee for

several years. Continue to present programs at the national conference. After a couple of marathon meetings with AAA, they honored me by including me in the folks they recognized for their contribution and dedication to the 15th edition of "How To Drive". I have participated in more committees than I can remember and have gained knowledge serving on all of them.

A couple more awards that have come along the way: 2015 Rotary Shining Light Award from the Farragut Rotary Club. 2017 MADD Power of Community Award.

Personal life: Happily married to my awesome wife, Jodie for 38 years. She keeps me grounded every day and somehow puts up with me! We are both "car people", and have spent many days Autocrossing in SCCA events, or attending car shows. I am an avid skier and try to ski at least 15 days each winter. I'm NOT a musician but play music with a bunch of "old guys" that want to relive our glory days as rock stars in high school.

If elected to the President Elect position I will follow the lead of those that have served before me. I will work hard to lead our Board of Directors in a direction that will serve all the members of our association.

SECRETARY/TREASURER CANDIDATE



Gary Scott, KS

Business/School/Organization: KDSEA/Johnny Rowlands Driving School

Position/Title: Teacher

Years in Present Position: 10 years

Years in Driver and Safety Education: 40 plus

I was head SM West HS Driver Education (FB/BB Coach 33 years too), I started the Driver Education Program at Johnson County Community College. I then began the Driver Education Program for Johnny Rowlands Driving School. My BS Education and MS are in Administration, all degrees from Kansas University (where college Basketball began LOL). I have been blessed to have been a teacher since 1972. My first year was in Australia 1972-73. When I got married in August 1980, my wife and I took our honeymoon hitchhiking across Australia November 1980-May 1981. Where I learned to drive on wrong side of the road.

I have been involved with ADTSEA for 40+ years. The organization has helped me in many ways with my teaching. The conferences feel like a family reunion for me. I have enjoyed being the secretary treasure for several years. I would like to continue as I want to help as much as I can. This is a very special organization; I have appreciated the support and help that the group has provided me over time.

NORTHEAST REGION BOARD OF DIRECTOR CANDIDATE



Michael Wagner, DE

Business/School/Organization: Delaware Department of Education

Position/Title: Education Associate - Driver Education

Years in Present Position: 8

Years in Driver and Safety Education: 25

Mr. Michael Wagner has been in the field of education in the State of Delaware for 34 years. He began his teaching career in 1991 after graduating from Loyola University (MD) with a BA in History and a minor in Secondary Education. Wagner taught social studies then later became dual certified in driver education at Caesar Rodney High School during his first 11 years in education. In 2000 Mike Wagner earned his Master of Instruction from the University of Delaware. In 2002, and for the next 15 years, he served at Lake Forest High School. During his tenure at LFHS Mike was the Director of Athletics for 10 years and also a driver education instructor. In February of 2017, Mr. Wagner joined the Delaware Department of Education (DDOE) as the Education Associate for Driver Education for the State of Delaware.

Since joining DDOE, Mike Wagner became involved with ADTSEA, ANSTSE and DETA serving on several committees. During Mr. Wagner's 34 years in Delaware, he has held numerous leadership and committee positions which are listed below.

- 2023 – Present – ADTSEA Board of Directors (Northeast Region)
- 2021 - Present - ADTSEA Administration, Supervision, and Management Committee
- 2021 – 2011 - ANSTSE – NTDETAS Revision Working Group for Section 1: Program Administration
- 2019 – 2022 - ANSTSE – Stopgap Measures for Driver Education Behind-the-Wheel Task Group
- 2020 - Present – Planning Committee Member for the 2022 Highway Safety Conference - Delaware Office of Highway Safety
- 2017 - Present – Committee Member, Delaware Teen Driving Task Force
- 2017 - Present – Committee Member, Delaware Organ and Tissue Donation and Awareness Board (Appointed Vice Chair in 2019)
- 2017 - Present – Committee Member, Delaware Pedestrian Council

- 2017 - Present – Committee Member, Delaware Bike Council
- 2012 - 2020 – Executive Director, DAAD, (Delaware Association of Athletic Directors)
- 2018 - 2020 – Chairman – NEDC (National Executive Directors Council)
- 2016 - 2018 – Vice-Chairman – NEDC (National Executive Directors Council)
- 2013 - 2016 – NEDC Regional Representative (National Executive Directors Council)
- 2016 - 2021 – Credentials Committee Member (NIAAA)
- 2015 - Present – NHSBCA State Representative (National High School Basketball Coaches Association)
- 2006 - Present – Treasurer, DIBCA (Delaware Interscholastic Basketball Coaches Association)
- 2022 - Present – Chairman of the Delaware Blue-Gold High School All-Star Basketball Games
- 2008 - 2021 – Board of Trustees (Blue-Gold High School All-Star Basketball Games)
- 2007 - 2011 – Vice Chairman, Delaware Interscholastic Athletic Association (DIAA) Board of Directors
- 2005 - 2011 – DIAA Board of Directors
- 2007 - 2011 – President, Henlopen Athletic Conference
- 2005 - 2007 – Vice President, Henlopen Athletic Conference
- 2002 - 2012 – Board of Directors, Henlopen Athletic Conference

SOUTHEAST REGION BOARD OF DIRECTOR CANDIDATE



Kim Duelley, TN

Business/School/Organization: SERADTSEA
Position/Title: Past President
Years in Present Position: 1 yr
Years in Driver and Safety Education: 13 years

My background includes being a retired Orlando Police Officer with 20 years of service; a defensive driving instructor for four years with Advanced Driver Training Services; six years with Drive4Life as a classroom instructor; currently an instructor with the Driver Improvement Program (DIP) in the state of Tennessee; and have served on the SERADTSEA Board of Directors for the past seven years in the positions of Recording Secretary, President Elect, President, and currently the Past President.

WEST REGION BOARD OF DIRECTOR CANDIDATES



Suzanne Salley, CO

Business/School/Organization: Colorado Department of Revenue

Position/Title: Driver Testing & Education Manager

Years in Present Position: 6

Years in Driver and Safety Education: 6

In my role as the Manager for the Driver Testing and Education (DTE) Unit, I oversee both the Driver Education Compliance (DEC) Unit and the Commercial Driver License Compliance (CDL) Unit. I lead the development and implementation of team objectives, systems, processes, procedures, standards, contracts, and rules that support daily operations. I also plan and balance the workload required for both Units to audit 100% of Colorado's BOSTO and CDL testing programs annually.

I am responsible for monitoring legislative changes and industry trends, assessing their impact on unit operations, and ensuring our rules, policies, and violation guidelines remain compliant and current. I have served in this role for more than six years. Prior to joining the DTE Unit, I spent over 25 years as an executive-level manager in the hotel industry, holding positions including Director of Human Resources, Events Manager, Operations Manager, and Hotel Manager.

Since joining DTE, I have been deeply involved in statewide efforts to improve highway safety. I have served on the Colorado Strategic Transportation Safety Plan working group since 2021, supporting the State's goal to reduce fatalities and serious injuries. I also participate in the Colorado Young Drivers Alliance, which promotes safe driving through enforcement and education related to Colorado's Graduated Driver Licensing laws. Additionally, I serve as a Board Member on the Motorcycle Operator Safety Advisory Board, which recommends training methods to reduce motorcycle crashes and injuries.

In 2022, I partnered with key stakeholders to fully revise the Colorado Driver Handbook to support safer teen driving practices. Last year, my team launched a major update to Colorado's driver education curriculum, aligning it with the Novice Teen Driver Education and Training

Administrative Standards (NTDETAS)—the first comprehensive overhaul in more than a decade.

Additional accomplishments during my tenure as DTE Manager include: Securing \$1.6 million in grant funding to strengthen and manage the CDL Compliance Program, implementing a drone-based surveillance program for CDL compliance, annual revisions to the Parent's Supervised Driving Guide, Colorado Drivers Handbook and the CDL Driver Handbook, implemented CDL Test Modernization in Colorado, transitioned the commercial learner's permit expiration from 180 days to one year, initiated programming changes to automate ELDT verification, and supporting rulemaking efforts as needed.

Tabitha Smith, ID

Business/School/Organization: Idaho Department of Education

Position/Title: Driver Education Coordinator

Years in Present Position: .5

Years in Driver and Safety Education: 6.5

Tabitha Smith has been a passionate advocate for young driver safety for nearly seven years. She spent her first six years in the Idaho Office of Highway Safety, launching the Teen Traffic Safety program and developing important government and non-profit partnerships in Idaho, including school districts, law enforcement agencies, and SADD. She also briefly served as the Governors Highway Safety Association (GHSA) representative on the ANSTSE board until the Driver Education Coordinator position opened up, and she jumped at the opportunity to have an even deeper impact on the safety of teen drivers in Idaho. Tabitha hopes to expand her impact to the West region of ADTSEA by contributing to the Board of Directors as a Regional Board Member.

CENTRAL REGION BOARD OF DIRECTOR CANDIDATES



Jon Dondoneau, ND

Business/School/Organization: Elite Steering Driving School / NDDTSEA / CRADTSEA
Position/Title: Owner-Instructor / Public Information Officer / ADTSEA Central Region Representative

Years in Present Position: 6 / 4 / 1

Years in Driver and Safety Education: 14 years

JON DONDONEAU is a Special Education Strategist and Special Education Department Chair at West Fargo Sheyenne High School. He is the Public Information Officer for the NDDTSEA, a NDDTSEA Teacher of the Year in 2025, and ND Driver Education Steering Committee member in developing new driver education curriculum for North Dakota. He is a representative for the Board of Directors - Central Region for ADTSEA, participates in several ADTSEA Committees, and was an ADTSEA Teacher of Excellence Award recipient in 2017. Jon is actively working to support the development of the ADTSEA Central Region and will serve as one of it's interim Executive Committee Members. Jon's dedication to making our roads safer continues through involvement with the North Dakota Vision Zero Program, as a member of the Young Driver Emphasis Team and the Speed & Aggressive Driving Emphasis Team, as well as a supporter for the North Dakota Driving Skills for Success Events held across the state. Jon is the owner of Elite Steering Driving School (ESDS), a team of driving instructors focused on producing safe and competent drivers. This includes extending support to Sanford Health EMS, aiding recipients of ND Vocational Rehabilitation, and participating in various programs for new Americans across the state.

Jon is a graduate of the University of North Dakota with a Bachelors in Elementary Education, a Master's Degree in Special Education, and a Certificate in Autism Spectrum Disorders. Jon received an Endorsement for Highway and Traffic Safety from Minot University, and a Master's Degree from North Dakota State University in Educational Leadership.

Elizabeth Madden, TX

Business/School/Organization: A+ Academy Driving School

Position/Title: Owner

Years in Present Position: 8 years

Years in Driver and Safety Education: 8 years

Elizabeth Madden is a forward-thinking leader who brings both passion and practical experience to the driver-education community. As the owner of A+ Academy Driving School in the Dallas–Fort Worth Metroplex, she has scaled her program to multiple locations and earned six consecutive honors from the University of Texas at Arlington as one of the fastest-growing alumni-owned companies.

Elizabeth blends entrepreneurial strategy with a passion for safer roads, serving on the Texas Department of Licensing and Regulation’s Driver Training and Traffic Safety Advisory Committee and contributing to national work through NHTSA and the National Road Safety Foundation. She has presented for ADTSEA, DSAA, and NETSEA and serves on ADTSEA’s Central Region and Education Committees.

Elizabeth brings energy, innovation, and a forward-thinking perspective to the future of driver education.